

IDEAL CENTER



Inclusion, Diversity, Equity and Leadership

The Science Museum of Minnesota's IDEAL Center offers workshops and programs designed to foster equity, engagement, and positive change within organizations.

Their scientific mindset and research-proven teaching and facilitation practices help participants become agents of change: transforming people, relationships, organizations, and our world. Workshop content has received multiple National Science Foundation (NSF) and Institute of Museum and Library Services (IMLS) grant awards, is supported by Minnesota's Legacy Amendment, and has extensive research evidencing its efficacy. Their inclusion, diversity, equity and access leadership development services can bring dynamic change to your organization.

We focus on building relationships and community, while developing strategies to create a more just system. We offer a variety of workshop options that can be delivered in person or virtually, at your preferred location, except for the RACE exhibit workshop, which must be held at the Science Museum of Minnesota.



Our services include:

Leadership Development Workshops: In-person or virtual workshops focusing on personal and organizational transformation, understanding systems of oppression, strategies for working across differences, and system thinking to advance diversity, equity, and inclusion.

Two-Day Leadership Development Workshops: In-depth workshops covering systems theory, difficult conversations about race and racism, leadership relationship building, and discussions of systematic oppression.

Half-Day Program: "Collaboration Across Differences 101": A workshop focused on strategies for productive teamwork, collaboration, innovation, and system thinking to advance diversity, equity, and inclusion.

Regular Touch-Base Workshops: Bi-weekly or monthly workshops to continue relationship building and normalize conversations around DEI topics (available to groups who have completed other programs).

RACE Exhibit Workshop: A facilitated program at the Science Museum of Minnesota, including museum space rental, admission, facilitators, materials, and planning time.

**TAKE ADVANTAGE OF THIS
AWESOME OPPORTUNITY
TO INVEST IN BOTH YOUR
VISITORS AND YOUR STAFF!**